

POLICY

Environment

Leichhardt Industrials Group is committed to taking all necessary measures to protect and minimise the environmental impact of our activities.

We demonstrate our commitment by:

- Identifying environmental impacts during business planning and incorporating appropriate controls in operational activities to prevent, minimise, mitigate and remediate the impact of our activities.
- Making sufficient resources available to meet our environmental objectives.
- Developing, implementing, and continuously improving our environmental management systems and ensuring environmental processes are integrated into all activities.
- Ensuring everyone working on our operations understands their responsibilities for environmental management by providing training and awareness.
- Managing the risks and uncertainties of climate change and driving greenhouse gas emissions reductions.
- Contributing to the protection of biodiversity in our areas of operation.
- Identifying and implementing opportunities to reduce waste from our operations by applying reduce, reuse, and recycle principles.
- Consulting openly with workers and other stakeholders to improve decisionmaking and performance in environmental matters.
- Complying with all legal and regulatory requirements and other commitments.

Continually striving to improve our environmental performance will create a culture where everyone in our business makes the right decision every time and contributes to achieving these commitments.

Scott Nicholas

Chief Executive Officer

11 April 2024